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ELITE Sports
Leadership
Academy
2015/16

Information Pack









#### **Information**

Leicester-Shire & Rutland Sport (LRS) is recruiting students from years 10-12 to join the ELITE Sports Leadership Academy. The Academy aims to identify and bring together the most talented and committed young leaders from across Leicestershire, Leicester and Rutland to develop, enhance and refine their skills by working alongside other young people and sports professionals. The ELITE Sports Leadership Academy will incorporate a County Young Coaches Academy, a County Young Officials Academy and a County Event Volunteering Academy.

Selected young leaders will be able to develop their personal resume by accessing support and training related to coaching, officiating and/or event volunteering. They will also be the workforce for the School Games Championships and act as role models and ambassadors back in their own schools/colleges and local Leadership Academies.

Selection for the ELITE Sports Leadership Academy will also provide access to additional opportunities provided by other organisations e.g. Youth Sport Trust and National Governing Bodies of Sport. The Academy is looking for young people who have already demonstrated their talent and commitment as a sports leader and are now looking to push themselves further to realise their sporting potential either as a coach, official or event manager.

Alongside the experience gained by working at the Summer and Spring School Games Championships, leaders will attend a series of compulsory training days and optional workshops / courses / residential camps to assist students to build their own leadership/coaching/officiating portfolio based on their own training needs analysis. Topics that will be covered include\*:

First Aid Safeguarding & Child Protection Sports Media Inclusion Sports Psychology Strength & Conditioning Performance Analysis Volunteering in Sport Training Needs Analysis Nutrition Employability & Jobs in Sport Mentoring Work Placements Work Shadowing Club Management Sports Physiology Planning a Sports Training programme Equity \*Exact workshops are subject to change during the year

### **Leadership Pathway Structure**

#### 'CHAMPION': Sports Leadership Academy Graduates

After a successful year as an ELITE Leader, young leaders can apply to become Champion Leaders; the champions of youth sport and the voice of sports leadership/coaching/ officiating and/or event management.

'ELITE': Countywide Sports Leadership Academy

At the end of the year the most talented Advanced Leaders can apply to progress to the ELITE Leadership Academy. These leaders will receive enhanced training and support within the three strands of coaching, officiating and event management and will be part of the workforce for the School Games Championships.

Talented Core Leaders can apply to join their Local Leadership Academy. They will receive training and support and will assist local School Games competitions and access NGB leadership/officiating courses.

'ADVANCED': Local Sports Leadership Academies

#### 'CORE': School Based Leadership

Students will choose to get involved in sports volunteering and support their PE Department. They are likely to get involved in school/college activities, after school clubs, lunchtime sessions, school competitions, primary school activities.

potential.

It is expected that as students progress through their education they will further develop their leadership skills supported by the opportunities and training made available to them. The role of PE teachers and School Games Organisers is vital, however, sports leaders themselves are expected to find opportunities both within and outside of education to develop their skills and experiences in order to

progress on the leadership pathway and realise their leadership

School based volunteering

Regional & National opportunities Community Volunteering

#### **Essential Criteria**

ELITE Leaders should fulfil the following criteria:

- Be a committed leader and volunteer, with the desire to further develop his / her coaching/officiating and/or event management skills.
- Be a good communicator and have a positive attitude.
- Respect the contribution of others and share own ideas / opinions.
- Be proactive and motivated to improve.
- Be keen to learn from others and try new things.
- Have a keen interest and regular involvement in sport and physical activity either as a performer, coach, official or volunteer.
- Students currently in year 10, 11 or 12 this academic year.
- Attend a school/college in Leicestershire, Leicester or Rutland in 2015/16 and 2016/17.

#### **Skills**

- Ability to lead, influence, inspire and motivate young people.
- Ability to lead and manage other young leaders.
- Ability to communicate effectively with a range of people/groups.
- Ability to show initiative and take responsibility.
- Ability to show professionalism and be a positive role model.
- Organised with good time management skills.
- Friendly, approachable and adaptable.

ELITE leaders will be expected to make appropriate arrangements to ensure their attendance at all compulsory training days. This may involve overcoming transport issues or release from school/college. Appropriate support will be provided but it is an expectation of ELITE leaders to be able to take this on.

#### **Roles and Responsibilities**

- To be a role model for sport in their school/college, local Leadership Academy or sports club.
- To get involved in a range of volunteering events and opportunities across the county such as the School Games Championships, with the potential to progress to regional opportunities.
- To be committed to the programme between May 2015 and May 2016, attending an evening launch event on 13<sup>th</sup> May 2015 and other training and briefing events throughout the year.
- To inspire other young people to volunteer in sport.
- To promote the positive benefits of sport.
- To volunteer for a minimum of 10 hours in a community sport setting.

# Benefits of becoming an ELITE Young Leader

- Gain experience of volunteering at different events.
- Meet new people and work with other talented leaders from other areas.
- Access to enhanced training opportunities.
- Learn new skills and develop existing abilities.
- Build your CV and enhance future employment opportunities or further/higher education prospects.
- Make local connections.
- Receive a certificate of recognition at the end of the year.
- Access to a coaching/leadership bursary scheme.
- Tailored programme to suit your needs.
- Opportunity to progress into a 'Champion' Leader role.

ELITE Sports Leadership Academy Training Days 2015-16	
If you are selected for the ELITE Sports Leadership Academy you will be expected to attend all of the core days listed below:	
ELITE Sports Leadership Academy Launch for	13 <sup>th</sup> May 2015
2015/16 cohort - Compulsory	6.00pm County Hall, Glenfield
Summer School Games Championships	Weds 24 <sup>th</sup> June 2015
Compulsory Training Day	Welbeck College 08.30-16.30
Regional Residential Leadership Academy Nottingham – <b>Optional</b> Dates Summer 2015 tbc	
Compulsory Training Day	Monday 24 <sup>th</sup> August 2015 Venue tbc 9-5pm
Compulsory Training Session	September 2015 (day tbc) Loughborough Uni 6.30 – 9pm
Compulsory Training Day	Monday 21 <sup>st</sup> December 2015 Venue tbc 9-5pm
Compulsory Training Days in 2016 TBC	

To apply, complete the online or hard-copy Application Form found at:

www.lrsport.org/eliteleadershipacademy

Applications should be completed online / returned by post by: Friday 13<sup>th</sup> March 2015.

Completed hard-copy applications forms should be sent to:

Lizzi Major, Sports Development Officer, Leicester-Shire & Rutland Sport, SportPark, 3 Oakwood Drive, Loughborough, Leicestershire, LE11 3QF

#### For more information contact:

Lizzi Major, Sports Development Officer, Leicester-Shire & Rutland Sport 01509 564871 / I.major@LRSport.org www.lrsport.org/eliteleadershipacademy

